

Kaweah Delta Health Care District Board of Directors Meeting

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KAWEAH DELTA HEALTH CARE DISTRICT BOARD OF DIRECTORS MEETING

City of Visalia – City Council Chambers
707 W. Acequia, Visalia, CA

Wednesday March 26, 2025 {Regular Meeting}

OPEN MEETING AGENDA {4:00PM}

- 1. CALL TO ORDER**
- 2. APPROVAL OF AGENDA**
- 3. PUBLIC PARTICIPATION** – Members of the public may comment on agenda items before action is taken and after it is discussed by the Board. Each speaker will be allowed five minutes. Members of the public wishing to address the Board concerning items not on the agenda and within the jurisdiction of the Board are requested to identify themselves at this time.
- 4. APPROVAL OF THE CLOSED AGENDA – 4:01PM**
Public Participation – Members of the public may comment on agenda items before action is taken and after the item has been discussed by the Board.
Action Requested – Approval of the February 26, 2025, closed meeting agenda.
- 5. ADJOURN**

CLOSED MEETING AGENDA {4:01PM}

- 1. CALL TO ORDER**
- 2. QUALITY ASSURANCE** pursuant to Health and Safety Code 32155 and 1461, report of quality committee.
Scott Baker, Interim Director of Emergency Services
- 3. CONFERENCE WITH LEGAL COUNSEL – EXISTING LITIGATION** – Pursuant to Government Code 54956.9(d)(1).

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- A. Martinez (Santillian) v KDHCD Case # VCU279163
- B. Franks v KDHCD Case #VCU290542
- C. Burns-Nunez v KDHCD Case # VCU293107
- D. Oney v KDHCD Case # VCU293813
- E. Parnell v Kaweah Health Case # VCU292139
- F. Newport v KDHCD Case # 1:23-CV-01752-NODJ-SAB
- G. M. Vasquez v KDHCD Case # VCU297964
- H. Apkarian-Souza v KDHCD Case # VCU303650
- I. Pendleton v KDHCD Case #VCU305571
- J. Rhodes v KDHCD Case # VCU306460
- K. Negrete v KDHCD Case #VCU309437
- L. LaRumbe-Torres v KDHCD Case #VCU313564
- M. Smithson v KDHCD Case #VCU313258
- N. Maxey v KDHCD Case #VCU314996
- O. Medina v KDHCD Case #VCU316413
- P. Richardson v KDHCD Case #VCU311369
- Q. Burger v. KDHCD Case #VCU312863
- R. Andrade v. KDHCD Case #VCU317338

Evelyn McEntire, Director of Risk Management and Rachele Berglund, Legal Counsel

- 4. **CONFERENCE WITH LEGAL COUNSEL – ANTICIPATED LITIGATION** – Significant exposure to litigation pursuant to Government Code 54956.9(d)(2). 1 Case
Rachele Berglund, Legal Counsel & Evelyn McEntire, Director of Risk Management
- 5. **CREDENTIALING** - Medical Executive Committee (MEC) requests that the appointment, reappointment and other credentialing activity regarding clinical privileges and staff membership recommended by the respective department chiefs, the credentials committee and the MEC be reviewed for approval pursuant to Health and Safety Code 1461 and 32155.
Daniel Hightower, MD, Chief of Staff
- 6. **QUALITY ASSURANCE** pursuant to Health and Safety Code 32155 and 1461, report of quality assurance committee.
Daniel Hightower, MD Chief of Staff

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7. **APPROVAL OF THE CLOSED MEETING MINUTES** – February 26, 2025, closed meeting minutes.
8. **ADJOURN**

OPEN MEETING AGENDA {4:45PM}

1. **CALL TO ORDER**
2. **ROLL CALL**
3. **FLAG SALUTE- DIRECTOR FRANCIS**
4. **APPROVAL OF AGENDA**
5. **PUBLIC PARTICIPATION** – Members of the public may comment on agenda items before action is taken and after it is discussed by the Board. Each speaker will be allowed five minutes. Members of the public wishing to address the Board concerning items not on the agenda and within the jurisdiction of the Board are requested to identify themselves at this time.
6. **CLOSED SESSION ACTION TAKEN** – Report on action(s) taken in closed session.
7. **OPEN MINUTES** – Request approval of the February 26, 2025, open minutes.
Public Participation – Members of the public may comment on agenda items before action is taken and after the item has been discussed by the Board.
Action Requested – Approval of the February 26, 2025, open minutes.
8. **RECOGNITIONS**
 - 8.1. Presentation of Resolution 2253 to Diane Hayes in recognition as the Kaweah Health World Class Employee of the month – March 2025 – *Director Francis*
 - 8.2. Team of the Month – 4 South Team
9. **CREDENTIALS** - Medical Executive Committee requests that the appointment, reappointment and other credentialing activity regarding clinical privileges and staff membership recommended by the respective department chiefs, the credentials committee and the Medical Executive Committee be reviewed for approval.

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Daniel Hightower, MD, Chief of Staff

Public Participation – Members of the public may comment on agenda items before action is taken and after the item has been discussed by the Board.

Action Requested – Approval of the March 26, 2025, medical staff credentials report.

10. CHIEF OF STAFF REPORT – Report relative to current Medical Staff events and issues.

Daniel Hightower, MD, Chief of Staff

11. CONSENT CALENDAR - All matters under the Consent Calendar will be approved by one motion, unless a Board member requests separate action on a specific item.

Public Participation – Members of the public may comment on agenda items before action is taken and after the item has been discussed by the Board.

Action Requested – Approval of the March 26, 2025, Consent Calendar.

11.1. REPORTS

- A. Physician Recruitment
- B. Strategic Plan
- C. Environment of Care Quarterly Report
- D. Throughput
- E. Semi Annual Investment Report
- F. Cardiovascular Services

11.2. Approve Jag Batth, Chief Operating Officer, to be designated as the administrative person for the Kaweah Health Skilled Nursing Units on Court Street at the Kaweah Health Rehabilitation Hospital on Akers Street - to serve until such time as his successor shall be appointed by the Board of Directors.

11.3. POLICIES

A. Administrative Policies

- A.1. AP161- Workplace Violence Prevention Program- Revised

B. Human Resources

- B.1. HR 49- Education Assistance - Revised
- B.2. HR 145- Family Medical Leave Act (FMLA)/ California Family Rights Act (CFRA) Leave of Absence – Revised
- B.3. HR 149- Bereavement Leave – Revised
- B.4. HR 184- Attendance & Punctuality- Revised

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B.5. HR 216- Progressive Discipline – Revised

B.6. HR 233- Non-Employees- Revised

B.7. HR 234- Paid Time Off (PTO, Extended Illness Bank (EIB) and Healthy Workplace, Healthy Families Act of 2014- Revised

11.4. LEGAL

A. Granting application for late claim and rejecting the claim on its merits - Jasmine E. Sahagun Martinez.

B. Granting application for late claim and rejecting the claim on its merits - Edward Salinas.

C. Granting application for late claim and rejecting the claim on its merits - Liam Edward Luna Martinez.

12. STRATEGIC PLANNING INITIATIVE – Community and Patient Experience – Detailed review of Strategic Plan Initiative.

Deborah Volosin, Director of Patient and Community Experience

13. HOSPITAL ACQUIRED PRESSURE INJURY PREVENTION REPORT – Quality & Patient Safety Program report on key metrics associated with evidenced-based prevention of Hospital Acquired Pressure Injuries.

Sandy Volchko, DNP, RN, CPHQ, CLSSBB, Director of Quality & Patient Safety

14. FINANCIALS – Review of the most current fiscal year financial results.

Malinda Tupper – Chief Financial Officer

15. REPORTS

15.1. Chief Executive Officer Report - Report on current events and issues.

Gary Herbst, Chief Executive Officer

15.2. Board President - Report on current events and issues.

Mike Olmos, Board President

CLOSED MEETING AGENDA IMMEDIATELY FOLLOWING THE OPEN SESSION

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1. CALL TO ORDER

2. **CEO EVALUATION** – Discussion with the Board and the Chief Executive Officer relative to the evaluation of the Chief Executive Officer pursuant to Government Code 54957(b)(1).
Gary Herbst, Chief Executive Officer and Rachele Berglund, Legal Counsel

3. ADJOURN

In compliance with the Americans with Disabilities Act, if you need special assistance to participate at this meeting, please contact the Board Clerk (559) 624-2330. Notification 48 hours prior to the meeting will enable the District to make reasonable arrangements to ensure accessibility to the Kaweah Delta Health Care District Board of Directors meeting.

All Kaweah Delta Health Care District regular board meeting and committee meeting notices and agendas are posted 72 hours prior to meetings (special meetings are posted 24 hours prior to meetings) in the Kaweah Health Medical Center, Mineral King Wing near the Mineral King entrance. The disclosable public records related to agendas can be obtained by contacting the Board Clerk at Kaweah Health Medical Center – Acequia Wing, Executive Offices (Administration Department/Executive Offices) {1st floor}, 400 West Mineral King Avenue, Visalia, CA via phone 559-624-2330 or email: kedavis@kaweahhealth.org, or on the Kaweah Delta Health Care District web page <http://www.kaweahhealth.org>.